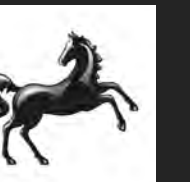




Tax Guide 2024/25

A summary of the key taxation facts
Updated post Autumn Budget 2024

LEX AUTOLEASE



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About US

The Chancellor delivered the Autumn Budget on 30 October 2024. The Lex Autolease Fleet Consultancy Team has analysed the contents and has summarised the implications for fleets and company motorists.

We have included the main personal and corporate tax rates in this interactive guide, we hope you find them useful. Lex Autolease manages approximately 281,286* cars and vans on behalf of its customers and offers a full range of fleet funding options including Contract Hire, Contract Purchase and Finance Lease.

Lex Autolease Fleet Consultancy incorporates a specialist consultancy unit to help organisations gain greater value for their company vehicles. It specialises in conducting focused assessments of larger fleets to identify cost saving opportunities, performance improvement options and strategies for future car benefit and van provision.

Lex Autolease prides itself on bringing fresh ideas to organisations and helping them implement programmes to realise the benefits.

For more information:

Email: fleetconsultancy@lexautolease.co.uk

Visit: www.lexautolease.co.uk

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The tax values shown are based on tax legislation and rates as well as published vehicle information applicable at the time of publication and may be subject to change.

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* Figure as at November 2024

www.fleetnews.co.uk/fleet-leasing/fn50-data/

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Company car taxation

Under 75 g/km		Percentage of Taxable list price					
CO ₂ emissions sub 75 g/km	Electric range (miles)	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30
0		2	3	4	5	7	9
1 – 50	≥130	2	3	4	5	18	19
1 – 50	70 – 129	5	6	7	8	18	19
1 – 50	40 – 69	8	9	10	11	18	19
1 – 50	30 – 39	12	13	14	15	18	19
1 – 50	<30	14	15	16	17	18	19
51 – 54		15	16	17	18	19	20
55 – 59		16	17	18	19	20	21
60 – 64		17	18	19	20	21	22
65 – 69		18	19	20	21	22	23
70 – 74		19	20	21	21	22	23

New European Driving Cycle (NEDC) test procedure CO₂ values to be used for vehicles registered before 6 April 2020.

75 g/km or over

CO₂ emissions 75 g/km +	Percentage of Taxable list price*			
	2024/25	2025/26, 2026/27 and 2027/28	2028/29	2029/30
75 – 79	20	21	22	23
80 – 84	21	22	23	24
85 – 89	22	23	24	25
90 – 94	23	24	25	26
95 – 99	24	25	26	27
100 – 104	25	26	27	28
105 – 109	26	27	28	29
110 – 114	27	28	29	30
115 – 119	28	29	30	31
120 – 124	29	30	31	32
125 – 129	30	31	32	33
130 – 134	31	32	33	34
135 – 139	32	33	34	35
140 – 144	33	34	35	36
145 – 149	34	35	36	37
150 – 154	35	36	37	38
155 – 159	36	37	38	39
160 and above	37	37	38	39

Diesel supplements: * add 4% for all cars not meeting Real Driving Emissions 2 standard (RDE2) subject to a maximum charge of 37% up to 2027/28 and 39% up to 2029/2030.

New European Driving Cycle (NEDC) test procedure CO₂ values to be used for vehicles registered before 6 April 2020.

Cars that meet the RDE2 standard are exempt from the diesel supplement.

For new leases/arrangements from 6th April 2025 double cab pick-up vehicles (DCPUs) with a payload of one tonne or more will be subject to company car (not van) taxation.

For full details see section 5.91 https://assets.publishing.service.gov.uk/media/6722120210b0d582ee8c48c0/Autumn_Budget_2024_print.pdf

Car benefit charge

Since 6 April 2017, the benefit in kind on salary sacrifice cars, as well as company car schemes where a cash alternative is available, is based on the higher of the earnings foregone or the company car benefit in kind.

The calculation for a car benefit charge due is as follows:

Step 1

- a) Calculate company car benefit in kind – Taxable list price (plus the price of any accessories) and multiply by the appropriate percentage based on CO₂ emissions (used in the table). Adjust for any periods where the car is not available.
- b) Obtain annual earnings foregone*, making any deductions for trade downs.
- c) Compare a and b and select the highest figure to move to step 2.

Step 2

Take the highest figure from step 1, and deduct:

- a) Contributions made by the driver for the private use of the car; and
- b) Capital contributions by the employee multiplied by the appropriate percentage based on CO₂ emissions (used in the table).

Where a cash alternative is not available, or for arrangements entered into since 6 April 2017 relating to Ultra Low Emission Vehicles, currently defined as vehicles emitting 75g/km CO₂ or less, perform all the above steps except for 1b and 1c.

*The amount of earnings foregone in a company car arrangement is the gross salary sacrifice value/cash alternative available for your grade.

Mileage rates

Advisory Electricity Rate	Amount per mile*
Fully electric cars	7p

Company car advisory reimbursement rates (pence per mile*)

Engine size	Petrol amount per mile	Diesel amount per mile	LPG amount per mile
1,400cc or less	13p	12p	11p
1,401cc to 1,600cc	15p	14p	13p
1,601cc to 2,000cc	15p	14p	13p
Over 2,000cc	24p	18p	21p

*Effective 1 September 2024

The rates are reviewed four times a year. Any changes will take effect at the beginning of each calendar quarter on 1 March, 1 June, 1 September and 1 December. These will be published on the HM Revenue & Customs (HMRC) website shortly before the date of change.

Hybrid cars are treated as either petrol or diesel cars for this purpose.

<https://www.gov.uk/guidance/advisory-fuel-rates>

Approved mileage rates for private cars and vans (pence per mile)

Engine size	Up to 10,000 miles	Excess over 10,000 miles
All cars and vans	45p	25p

Company car private fuel

The Fuel Benefit Charge (FBC) multiplier for private fuel provided for company cars is £27,800 and £28,200 for 2024/25 and 2025/26 respectively.

The Fuel Benefit Charge is calculated by applying the appropriate percentage, as per the calculation for the company car benefit charge, to the FBC.

The Budget announced that it will increase by Consumer Price Index going forward.

Electricity is not considered to be a fuel for car fuel benefit purposes.

Value Added Tax (VAT)

Value Added Tax (VAT)	2024/25 & 2025/26
Standard rate	20%

Insurance Premium Tax

Insurance Premium Tax	2024/25 & 2025/26
Standard rate	12%
Higher rate	20%

Capital allowances

Vehicle type	CO ₂ emissions (g/km)	Writing-down allowance 2024/25 and 2025/26
Car	0	100%
	1-50	18%
	51 and above	6%
Commercial	Any CO ₂	100%*

* This change was made permanent by the chancellor in the Autumn Statement 2023

Businesses can claim a 100% first year allowance for new and unused electric cars with zero CO₂ emissions, as specified above (does not include expenditure on vehicles for leasing).

Businesses will be able to write off (“fully expense”) the full cost of qualifying main rate plant and machinery investment in the year of investment. This does not currently apply to assets which are leased. However, the Autumn Budget 2024 announced that the Government will explore extending full expensing to assets bought for leasing or hiring, when fiscal conditions allow.

** <https://www.gov.uk/government/publications/first-year-allowance-extension-for-electric-vehicle-charge-points>

Corporation Tax

Corporation tax	2024/25	2025/26
Main rate	25%	25%
Small profits rate	19%	19%
Lower threshold	£50,000	£50,000
Higher threshold	£250,000	£250,000

Businesses acquiring new and unused electric charge-points are eligible to claim a 100% first year allowance (FYA). This measure will expire on 31 March 2026 for corporation tax purposes and 5 April 2026 for businesses subject to income tax**.

Companies with profits above £50,000 but no more than £250,000 will pay tax at the main rate reduced by a marginal relief providing a gradual increase in the effective corporation tax rate.

<https://www.gov.uk/government/publications/rates-and-allowances-corporation-tax/rates-and-allowances-corporation-tax>

Lease rental restriction*

Lease rentals are normally an allowable expense for businesses which can be deducted against their corporation or income tax charge. From 1 April 2021 a 15% restriction applies to the finance element of the lease where CO₂ emissions exceed a threshold of 50g/km.

*<https://www.gov.uk/government/publications/capital-allowances-extension-of-first-year-allowances-for-zero-emission-cars-and-electric-vehicle-charging-points>

Interest-free loans

The threshold for interest-free loans provided by employers to employees is £10,000. The current official rate of interest is 2.25%.**

As of 6 April 2025 the official rate of interest will be reviewed on a quarterly basis. Any changes in the rate will occur following a quarterly review, where appropriate.

This measure will enable the official rate of interest to increase in-year where appropriate, ensuring employment-related beneficial loans to employees are correctly valued.

**Rate correct as at 6 March 2024, please visit <https://www.gov.uk/government/publications/rates-and-allowances-beneficial-loan-arrangements-hmrc-official-rates/beneficial-loan-arrangements-hmrc-official-rates> to confirm current rates.

Income Tax

Income tax bands	Taxable income 2024/25 to 2027/28	Tax rate
Personal Allowance*	Up to £12,570	0%
Basic rate	£12,571 to £50,270	20%
Higher rate	£50,271 to £125,140	40%
Additional rate	Over £125,140	45%

*The personal allowance reduces where the individual's income is above £100,000 by £1 for every £2 of income above the limit. This reduction applies irrespective of age.

For latest information on UK rates: www.gov.uk/income-tax-rates

For latest information on Scottish rates: www.gov.uk/scottish-income-tax

For latest information on Welsh rates: www.gov.uk/welsh-income-tax

National Insurance Contributions

National Insurance	6 April 2024 – 5 April 2025	6 April 2025 – 5 April 2026
Class 1 (employment) Weekly earnings primary threshold	£242	£242
Weekly earnings secondary threshold	£175	£96
Weekly Upper Earnings Limit (UEL)	£967	£967
Employee's rate		
£242.01 – £967 p/w	8.00%	8.00%
Excess over £967 p/w	2.00%	2.00%
Employer's rate		
Excess over £175 p/w	13.80%	
Excess over £96 p/w		15.00%

VAT fuel scale charge

Where employers provide free private fuel for an employee's company car, and recover input VAT on the purchase of the fuel including the private element, the employer is required to pay output VAT using the scale charges, as set out below.

CO ₂ emissions (g/km)	Fuel scale charge 12 month period	CO ₂ emissions (g/km)	Fuel scale charge 12 month period
120 or less	£702	175	£1,752
125	£1,050	180	£1,825
130	£1,123	185	£1,893
135	£1,191	190	£1,965
140	£1,263	195	£2,033
145	£1,331	200	£2,106
150	£1,404	205	£2,174
155	£1,471	210	£2,246
160	£1,544	215	£2,314
165	£1,612	220	£2,387
170	£1,685	225 or more	£2,454

Rates applicable from
1 May 2024 to 30 April 2025.

Vehicle Excise Duty (VED)

Cars registered on or after 1 April 2017. The amount you pay for the first 12 months (First year rate) is based on CO₂ emissions:

CO ₂ emissions (g/km)	Tax year 2024/25		Tax year 2025/26	
	First year rate	Standard rate*	First year rate	Standard rate*
0	£0	£190	£10**	£195
1 – 50	£10	£190	£110	£195
51 – 75	£30	£190	£130	£195
76 – 90	£135	£190	£270	£195
91 – 100	£175	£190	£350	£195
101 – 110	£195	£190	£390	£195
111 – 130	£220	£190	£440	£195
131 – 150	£270	£190	£540	£195
151 – 170	£680	£190	£1,360	£195
171 – 190	£1,095	£190	£2,190	£195
191 – 225	£1,650	£190	£3,300	£195
226 – 255	£2,340	£190	£4,680	£195
Over 255	£2,745	£190	£5,490	£195

From 1 April 2025, zero emission cars first registered between 1 April 2017 and 31 March 2025 will also pay the standard rate.

New zero emission cars registered on or after 1 April 2025 will be liable to pay the lowest first year rate of VED. From the second year of registration onwards, they will move to the standard rate.

Cars (with the exception of zero emission vehicles registered before 1 April 2025, with a list price of £40,000 or more when new) pay an additional rate of £410 and £425 per year in 2024/25 and 2025/26 respectively, on top of the standard rate, for five years. All cars registered 1st April 2025 onwards with a list price of £40,000 or more will be subject to this additional rate.

New diesel vehicles registered on or after 1 April 2018 that do not meet the real driving emission step 2 (RDE2) standard will be charged a supplement on their First Year Rate to the effect of moving up by one VED band.

Vehicle registration date	Tax year 2024/25	Tax year 2025/26
All Vans Euro 6 onwards	£335	£345

* Alternatively fuelled vehicles, including hybrids, bioethanol and liquid petroleum gas, get a £10 reduction to the Standard rate, up to and including 31 March 2025. For the latest rates, please visit <https://www.gov.uk/vehicle-tax-rate-tables>

** Zero emission cars will pay a first year rate at £10 until 2029-30

Company van taxation

Van benefit charges where a van is used for private use (other than some home to work travel).

Tax year	Scale charge
2024/25	£3,960*
2025/26	£4,020*

*An additional £757 and £769 charge for 2024/25 and 2025/26 respectively applies if private fuel is also provided.

From 6 April 2021 the van benefit charge for zero emission vans will be £0.

Plug in Vehicle Grant

The Plug in Vehicle Grants, which focus on the cleanest vehicles, are as follows:

Category	Definition	Grant	Maximum grant
Small vans	These vehicles are less than 2,500 kilograms (kg) gross vehicle weight, have CO ₂ emissions of less than 50g/km and can travel at least 96km (60 miles) without any emissions at all	35% of cost	£2,500
Large vans	These vehicles are between 2,500kg and 4,250kg gross vehicle weight, have CO ₂ emissions of less than 50g/km and can travel at least 96km (60 miles) without any emissions at all	35% of cost	£5,000

The rates above relate to Plug In Vans only.
For the latest information on the Grant applicable to all eligible vehicle types:
<https://www.gov.uk/plug-in-vehicle-grants>



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